

Subject: 2018-2019 Compensation Confirmation

From: Ellen Lin </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=366F8441620741ADACF1229A2014A636-ELLEN LIN>

Date: 6/28/18, 6:26 AM

To: Joshua Hartford <jhartford@animo.org>

Dear Joshua,

This letter is to confirm your salary for the 2018-2019 school year. Per the updated Principal salary schedule, your new salary is \$142,878.00 which falls in Step 10 of the Principal salary scale. This is an increase from the 2017-2018 school year in which your salary was \$125,570.00 with 9 year(s) of experience.

Please note, your new salary will take effect July 1, 2018, therefore you will see it reflected on your July 25th pay slip. Additionally, you should see this compensation change reflected in your Workday profile no later than July 6, 2018. If you have any questions or concerns, please contact me or hr@greendot.org <mailto:hr@greendot.org> . Have a great 2018-2019 School Year!

Best,

Ellen Lin

Vice President of Operational Excellence

ellen.lin@greendot.org <mailto:ellen.lin@greendot.org>
<http://www.greendot.org/> <http://www.greendot.org>
1149 S. Hill Street, Ste #600
Los Angeles, CA 90015
Cell: 213.200.0458

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